



**TEACH FOR  
ENSEIGNER POUR LE  
CANADA  
GAKINAAMAAGE**

## SEEKING FULL-TIME, NORTHERN CLASSROOM TEACHERS (K-12)

### MINIMUM QUALIFICATIONS

- Certified or certification-eligible to teach in a Canadian province or territory
- Legal working status in Canada for the minimum two-year teaching commitment
- Available to attend the Summer Enrichment Program in July 2024
- Able to relocate and teach full-time in a northern First Nation

### Become a TFC–Gakinaamaage teacher

TFC–Gakinaamaage is recruiting teachers for full-time classroom positions in First Nations in northern Ontario, Manitoba, Alberta, and Saskatchewan. Successful candidates will start teaching in September 2024.



### WHY WE EXIST

Education in Canada is a success story, but high overall quality masks deep inequality. The twin challenges of teacher supply and turnover compound historical injustice and systemic inequities to produce an education gap between First Nations and non-First Nations communities.

TFC–Gakinaamaage is a non-profit organization that works with northern First Nations to recruit, prepare, and support committed teachers who will support student success in the North.

### 2024 SELECTION PROCESS

Applications are reviewed on a rolling basis and you will hear back within two weeks of submission.

**The first deadline to apply is January 8<sup>th</sup>, 2024.**

Introductory Interviews: **Rolling basis**

Fit Interviews: **The week of January 22<sup>nd</sup>**

Reference Checks: **January 29<sup>th</sup> - February 7<sup>th</sup>**

Final selection: **February 7<sup>th</sup>**

First Nations partners will begin extending offers of employment to selected teachers in April 2024 and onwards.



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## WHO WE LOOK FOR

Your Fit	Potential Challenges	Our Support
You have a strong, flexible teaching practice and are inclusive of all students.	You may work with students who are below grade level or teach outside of your subject specialization.	Our Teacher Development team provides two years of classroom support.
You are resilient and have established self-care strategies to overcome challenges.	You can sometimes feel isolated and lonely, especially when trying to explain life in the community to family and friends.	A community of like-minded peers and access to counselling services.
You have a strong community focus and work collaboratively with community members to incorporate local knowledge.	It can be difficult to integrate First Nation cultures and languages when they are new to you.	Our Summer Enrichment Program prepares you through workshops on Indigenous histories, cultures, and locally-responsive teaching approaches.

As an organization that works with First Nations, we value Indigenous perspectives in our program and encourage Indigenous candidates to apply.



## SUGGESTED NEXT STEPS

- 1 Email a Teacher Recruitment Manager at [selection@teachforcanada.ca](mailto:selection@teachforcanada.ca) with questions.
- 2 Register for a virtual event at [teachforcanada.ca/events](https://teachforcanada.ca/events)
- 3 Learn more and apply online at [teachforcanada.ca/apply](https://teachforcanada.ca/apply)